



ENVIRONMENTAL MANAGEMENT POLICY

AFE Group LTD T/A Mono Equipment based in Swansea, South Wales U.K. is a Global manufacturer, supplier and Installer of Bakery Equipment.

We are an environmentally conscious Company and as such we acknowledge the potential environmental impact that our business may have on the environment.

This policy has been endorsed by the Senior Management who give their full support to its implementation. Senior Management in co-ordination with the Environmental Management Representative are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company. We are committed to the prevention of pollution, protection of the Environment and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects. These objectives will be documented, allocated targets and programmes and periodically monitored and reviewed. The results of which are communicated throughout the Company and to our clients, suppliers and contractors, where appropriate

As a Company, we are committed to ensuring that we: -

- Comply with all environmental legislation and other requirements, including, codes of practice and guidance produced by regulatory bodies, where these relate to our environmental aspects.
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, commensurate with their role.
- Strive to integrate environmental best practice into our business operations.
- Prevent pollution to the environment, by ensuring that we protect the marine environment.
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste, where economically and operationally feasible.
- Co-ordinate business mileage so as to maximise fuel efficiency.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.
- Ensure that the environment is considered in the procurement of goods and services.
- Give appropriate consideration for the environment in the goods and services we provide to customers.
- Work together with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf.

Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by Senior Management and where deemed necessary will be amended and re-issued.

Previous versions of this policy will be archived and are available upon request.

This policy statement is brought to the attention of all employees by being displayed on site.

It is also made available publicly as may be reasonably requested by any interested party.

Signed.......... September 2020

A.R.Jones - Managing Director