

Health and Safety Policy

AFE Group LTD T/A Mono Equipment recognises that its site activities give rise to a range of hazards such as electrical work, Occupational Road Risk, Manual Handling etc. It also recognises that its employees may be exposed to hazards when providing on-site support to their customers.

Mono Equipment believes that despite the presence of these hazards, all accidents and incidents of work related ill-health are preventable. The safety of our employees, contractors, vendors and visitors will not be compromised for profit or production and its recognised we have a legal responsibility to ensure the health, safety and welfare of persons affected.

At Mono Equipment we will:

- Rigorously develop Safe Systems of Work and Risk Assessments for work activities
- Prevent injury or ill health to anyone who may be affected by its work activities
- Comply with all relevant legal, customer and other third party requirements
- Continually improve Health and Safety performance
- Comply with Mono Equipment's Health and Safety policy

We will achieve these goals by:

- Providing adequate control of the Health and Safety risks arising from our work activities
- Consulting with our employees on matters affecting their Health and Safety
- Providing and Maintaining safe plant and equipment
- Ensuring safe handling and use of substances
- Providing information, instruction and supervision for employees
- Ensuring that all employees are competent to do their tasks and to give them adequate training
- Preventing accidents and cases of work-related ill health
- Maintaining safe and healthy working conditions
- Investigating all injuries and incidents in a timely and thorough manner and include implementation of corrective actions
- Reviewing and revising this policy as necessary at regular intervals

Our Accountabilities......

As individuals, we are accountable for:

- > Our behaviour and conduct to ensure our own safety
- > Knowing and following safety and health procedures
- > Taking care of the safety and health of those around us

This policy has been fully endorsed by the senior management who give their full support to its implementation. Senior management, in co-ordination with the H&S Management representative are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within The Company.

Signed:

September 2020

A.R. Jones – Managing Director